# UNITED STATES OF AMERICA
## NATIONAL LABOR RELATIONS BOARD

THE KELLY-SPRINGFIELD TIRE COMPANY
Employer

and

UNITED RUBBER, CORK, LINOLEUM AND PLASTIC
WORKERS OF AMERICA, AFL-CIO
Petitioner

**TYPE OF ELECTION**

(Check one)

☐ Consent Agreement

☐ Stipulation

☐ Board Direction

☒ RD Direction

(Also check box below where appropriate)

☐ 8(b)(7)

Case No. 11-RC-3557

## CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Regional Director of the National Labor Relations Board in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided therefor;

Pursuant to authority vested in the undersigned by the National Labor Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for **UNITED RUBBER, CORK, LINOLEUM AND PLASTIC WORKERS OF AMERICA, AFL-CIO,**

and that, pursuant to Section 9(a) of the National Labor Relations Act, as amended, the said labor organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment.

UNIT: All production and maintenance employees at the Employer's Fayetteville, North Carolina, plant, excluding office clerical employees, quality control inspectors, stores clerks, cured tire inspectors, classifiers, lab operators, labor trainers, hourly supervisors, management trainees, part-time employees, temporary student employees, guards, professional employees and supervisors as defined in the Act.

Signed at Winston-Salem, North Carolina
On the 25th day of August 19 72

On behalf of

NATIONAL LABOR RELATIONS BOARD

Hugh Frank Malone

Acting Regional Director, Region 11
National Labor Relations Board

GPO 930-145